

1.9 MONTHLY REMUNERATION RECEIVED BY OFFICERS & EMPLOYEES INCLUDING SYSTEM OF COMPENSATION:

✓ As per decision taken by the Govt of India all the employees (Group A, B & C) of AWEIL are on deemed deputation from erstwhile Ordnance Factory Board (OFB) on terms of foreign service without any deputation allowance from the Appointed Date i.e. 01/10/2021 in accordance with Rule 37 A of the Central Civil Services (Pension) Rules 1972. They Shall Continue to be subject to all the extant rules, regulations and orders as are applicable to the Central Government Servants including related to their pay scales, allowance, leave, medical facilities, career progression and other service conditions.

IDA Pattern	
Designation	Pay Scale
Chairman and Managing Director	2,00,000-3,70,000(IDA)
Functional Director	1,80,000-3,40,000(IDA)

CDA Pattern			
Designation	Pay Scale in 7th CPC	Minimum	Maximum
Sr. General Manager/ General Manager (Now Executive Director)	Level 14 & Level 15	182200	224100
General Manager/Addl.General Manager (Now Executive Director/General Manager) & equivalent	Level 14	144200	218200
Jt. General Manager & equivalent	Level 13	123000	214100
Dy. General Manager & equivalent	Level 12	78800	209200
Works Manager & equivalent	Level 11	67700	208700
Asstt. Works Manager & equivalent	Level 10	56100	177500
JWM(SG)/Tech/OTS/Stores & Sr.PS & equivalent	Level 8	47600	151100
JWM/Tech/OTS/Stores & PS & equivalent	Level 7	44900	142400
Chargeman, OS, Industrial Employees MCM, PA & equivalent	Level 6	35400	112400
Supervisor, Industrial employees Highly skilled I & equivalent	Level 5	29200	92300
UDC/Steno & equivalent, Industrial employees Highly skilled II	Level 4	25500	81100
LDC/Motor Driver & equivalent, Industrial employees skilled	Level 2	19900	63200
MTS, Labors, Durwans and equivalent	Level 1	18000	56900